



EOR

EMPLOYER OF
RECORD SERVICES



Corporate Information



Company Name	: Manpower Lanka Solutions (Pvt) Ltd.
Trade Name	: Manpower Sri Lanka.
Registered Address	: 12A Ridgeway Place, Bambalapitiya, Colombo 04. Sri Lanka.
Banking Relation	: Hatton National Bank PLC.
Business Registration No.	: PV 00236961
Company Legal Type	: Private Limited

About us

Manpower Sri Lanka is a leading and the most preferred in Employer of Record (EOR) services, specializing in simplifying and optimizing local workforce management in Sri Lanka. We serve as a trusted partner for organizations seeking to navigate the complexities of global employment, allowing them to concentrate on their core operations and strategic growth. We specialize in simplifying global workforce management, enabling businesses to expand into new markets with ease while ensuring compliance and mitigating operational complexities. At Manpower Sri Lanka, we understand the evolving landscape of international business and the challenges which organizations face when establishing a presence in Sri Lanka. Our mission is to alleviate these challenges by offering comprehensive EOR solutions, allowing our clients to focus on their core operations while we handle the administrative, legal, and HR aspects of the employment.



Our Commitment

Our core values are rooted in client satisfaction, compliance, and efficiency. We are committed to delivering seamless and reliable EOR services that align with the unique needs of each client. Our dedicated team of professionals works tirelessly to uphold the highest industry standards and provide exceptional support to our clients throughout their expansion journey in Sri Lanka.

Our Mission

Our mission is to empower organizations with seamless expansion in Sri Lanka by providing expert EOR services. We strive to remove the barriers that hinder the growth of your company, allowing our clients to focus on their strategic goals while we handle the complexity of cross-border employment.

How We Work?

Consultation and Needs Analysis

We commence each engagement with a thorough consultation to understand our client's specific needs, industry, and expansion objectives. This analysis forms the foundation for a customized EOR strategy.

Tailored Solutions

Based on the consultation and needs analysis, we design a tailored EOR solution that aligns with the client's expansion goals. This includes legal compliance, payroll structure, HR policies, and any specialized requirements.



Seamless Implementation

Once the tailored solution is agreed upon, we seamlessly implement the EOR services, collaborating closely with the client to ensure a smooth transition for their workforce in Sri Lanka.

Ongoing Support and Optimization

Our commitment extends beyond implementation. We provide continuous support, addressing evolving needs, staying compliant with changing regulations, and optimizing the EOR strategy to achieve maximum efficiency and value.



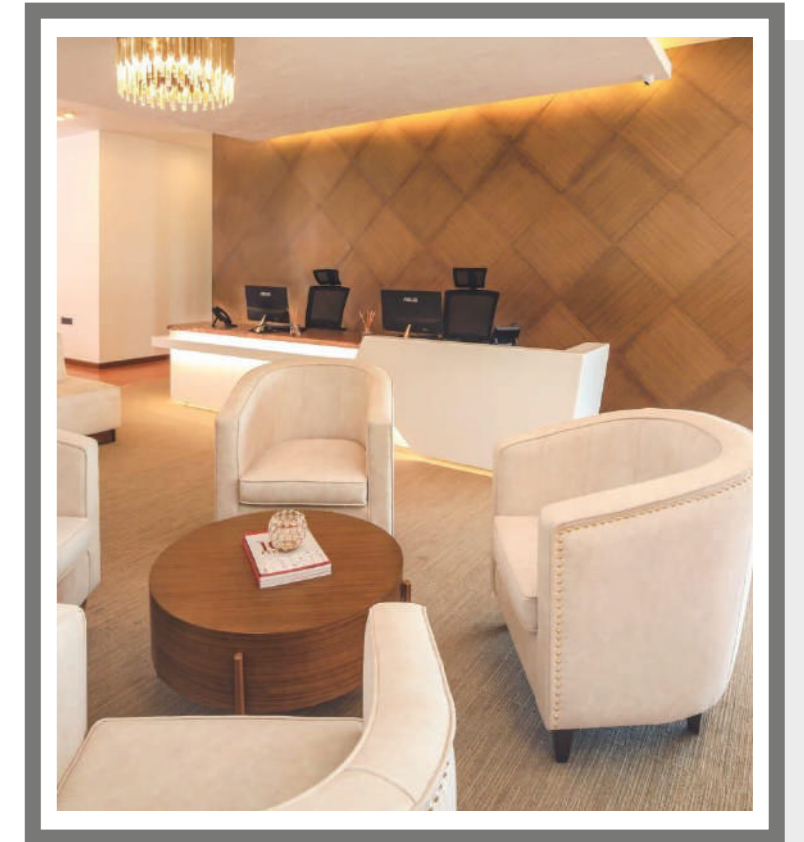
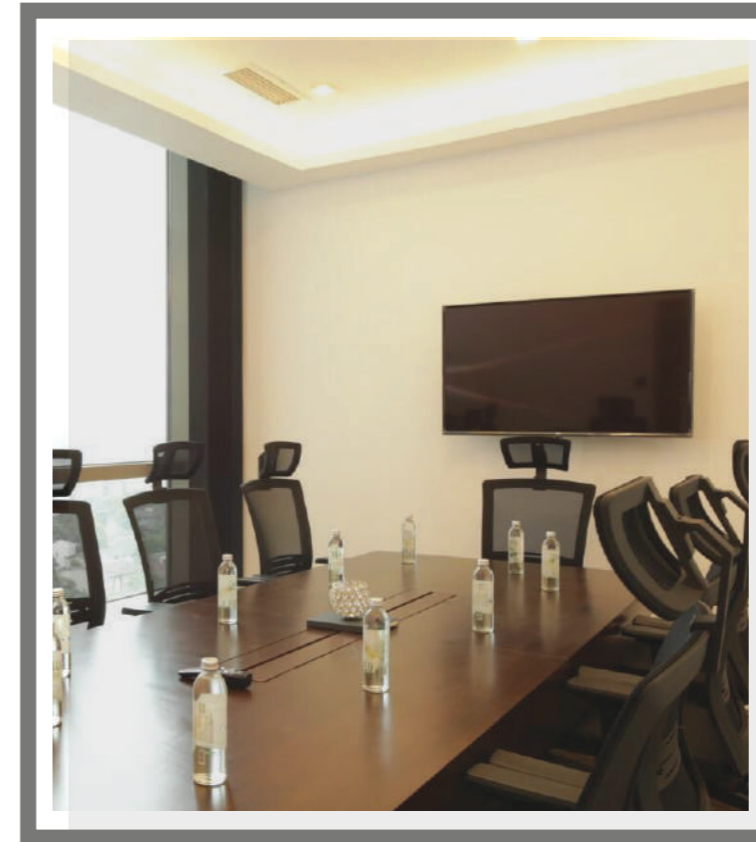
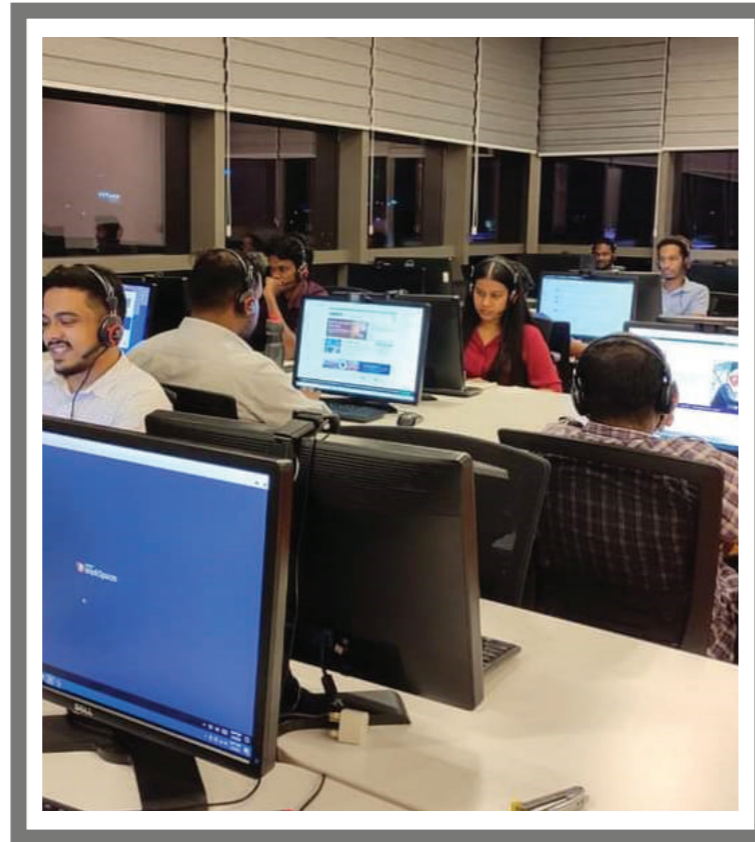
Why Choose Us

- Experience over a decade and handling large scale job orders.
- Our leadership & management
- Expertise in working with multi sectors.
- Experienced and professional team
- Quality, speed & guaranteed results
- Compliance Assurance
- Our extensive network is a cornerstone of our service offering.
- Our service from the heart and client service and satisfaction is our goal.
- Tailor made fully streamlined recruitment management system.
- Experience over a decade and handling large scale job orders.
- Flexible & affordable solutions
- Dedicated Client Support
- Risk Mitigation



Managed Facility Services

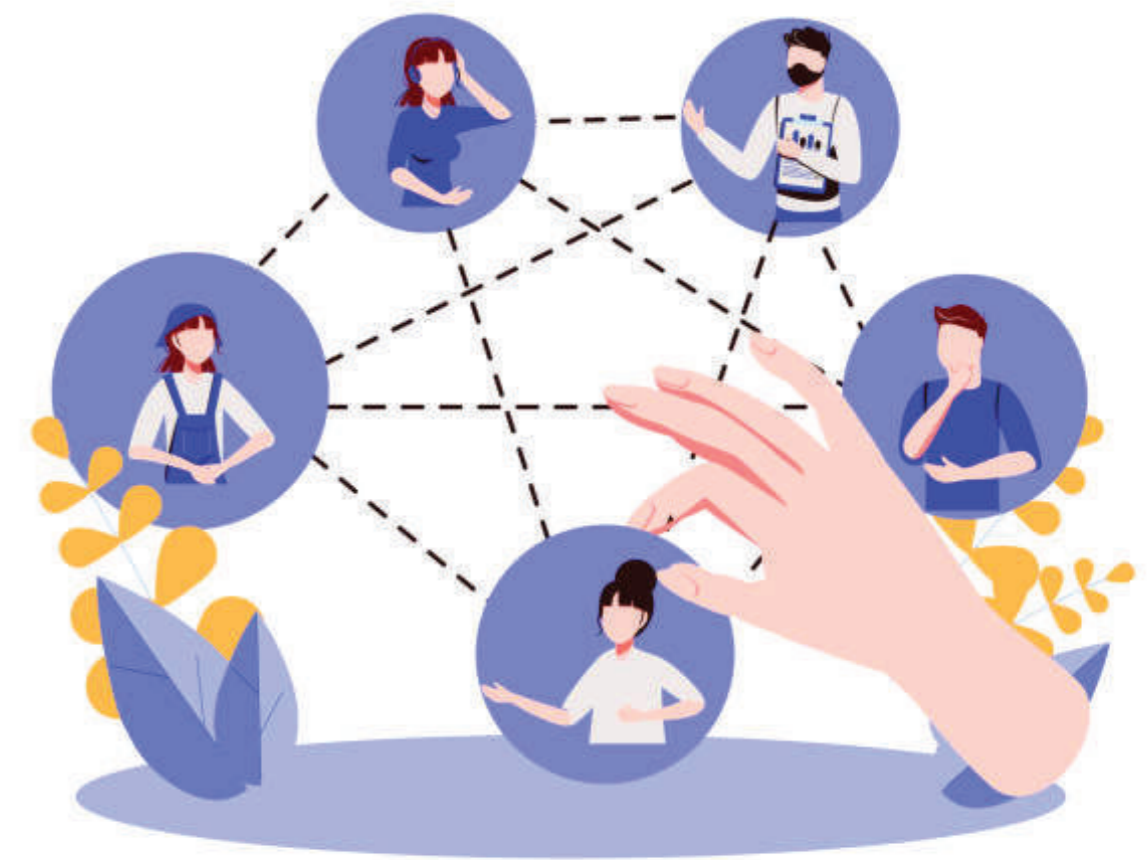
We provide workspace solutions with managed facility services at the heart of Colombo 03 & 04 prime locations.



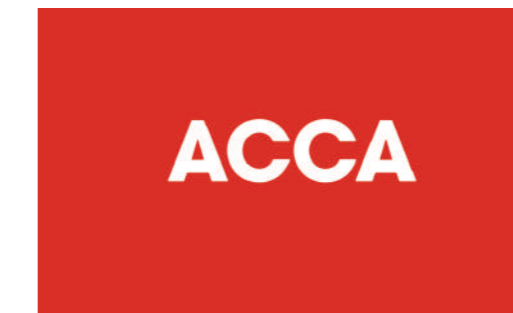
Our EOR Services

At Manpower Sri Lanka, we offer comprehensive Employer of Record (EOR) services designed to streamline Sri Lankan workforce management for your organization. Our suite of services ensures compliance, efficiency, and seamless Sri Lankan expansion. Here's a list of our offerings:

- Employee Onboarding Services
- Payroll and Tax Compliance Support
- Local Employment Contracts
- Employee Benefits & Welfare Management
- HR and Administrative Support
- Compliance Monitoring and Reporting
- Customized EOR Solutions
- Legal and Risk Management
- Consultation and Strategic Advice
- Other EOR Support Services



Our Clients



Payroll and Tax Compliance

Managing payroll on a large scale involves handling varying tax structures, deductions, and compliance requirements in each country of operation. Our expert team meticulously oversees payroll administration to guarantee accurate and timely payments to employees in Sri Lanka. We stay updated with the latest tax regulations, ensuring compliance, and minimizing tax-related risks for your organization.

Employment Contracts

Crafting and managing employment contracts that comply with the diverse labor laws of Sri Lanka is a crucial aspect of the workforce management. We take care of this complexity by creating and maintaining compliant employment contracts for our international workforce. These contracts align with local employment laws, protecting both your organization and your employees.

Employee Benefits Management

Navigating employee benefits across various countries can be a daunting task due to the differences in regulations and preferences. Our services centralize benefits administration, offering a broad spectrum of benefits and insurance options that align with local laws and cater to the unique needs of your diverse workforce. We ensure that your employees receive the appropriate benefits while adhering to all relevant legal requirements.

HR and Administrative Support

Handling HR and administrative tasks in Sri Lanka involves compliance with the different labor laws and administrative procedures. We provide comprehensive HR support, including streamlined onboarding processes, efficient employee record management, and compliance with local employment regulations. Our goal is to alleviate administrative burdens, allowing you to concentrate on strategic business initiatives.



Compliance Monitoring and Reporting

Staying compliant with constantly changing labor laws is vital to your operations' success in Sri Lanka. Our dedicated team continuously monitors regulatory changes in Sri Lankan operation and keeps you informed. We provide detailed compliance reports and insights, ensuring that your organization remains compliant and up to date with all relevant labor regulations.

Customized EOR Solutions

We recognize that each organization has unique needs and goals when expanding in Sri Lanka. Our approach involves closely collaborating with you to tailor our EOR services according to your specific business requirements and expansion objectives. We ensure a seamless integration of your workforce into new markets, maintaining your corporate identity and culture throughout the expansion process.



Legal and Risk Management

Navigating legal frameworks and mitigating risks associated with the employment in Sri Lanka is a fundamental part of our service. We provide expert legal guidance and strategies for risk management to safeguard your organization against potential legal challenges. Our focus is on ensuring smooth operations and compliance with international laws, minimizing risks and liabilities.

Consultation and Strategic Advice

Our experienced professionals are more than service providers; they are strategic partners. We offer consultation and strategic advice regarding the workforce management in Sri Lanka, helping you make informed decisions. Our goal is to optimize your expansion strategies in Sri Lanka, drive efficiency, and enhance your organization's overall success in every market you enter.





Contact us

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