



REMOTE EMPLOYEE SERVICES

www.manpowersrilanka.com

Corporate Information



Company Name	: Manpower Lanka Solutions (Pvt) Ltd.
Trade Name	: Manpower Sri Lanka.
Registered Address	: 12A Ridgeway Place, Bambalapitiya, Colombo 04. Sri Lanka.
Banking Relation	: Hatton National Bank PLC.
Business Registration No.	: PV 00236961
Company Legal Type	: Private Limited

Struggling to Find Reliable, Long-Term Employees?

Get into a whole new talent pool and unlock boundless potential for expanding your business. We facilitate employers around the world with highly-skilled and reliable talent in Sri Lanka.

We assist small and medium-sized enterprises in their growth journey by ensuring they onboard the right personnel, enabling our clients to not only achieve expansion but also steer clear of the expensive mistakes that come with poor hiring decisions. With over a decade of exclusive experience in recruiting and supporting remote workers from Sri Lanka.



Why Sri Lanka for your Remote Employees?

Sri Lankan workers are internationally recognized for their skills and warm hospitality. They are esteemed for embodying the following attributes:

- A robust work ethic
- Unwavering dedication
- Loyalty to their employers
- A readiness to go the extra mile to bolster your business
- A commitment to delivering top-tier work
- Proficiency in the English language
- Cultural compatibility with Western countries

It's these very qualities that make Sri Lankan remote workers exceptional and reliable team members, ensuring seamless collaboration and productive partnerships.



Why rely on a trial-and-error approach when it comes to hiring?

When you exclusively consider vetted candidates, your chances of making the right hiring decision significantly improve, ranging from 10% to 50%. Ill-conceived recruitment endeavors often lead to the unfortunate outcome of a bad hire.

Hiring the wrong candidate can result in various undesirable consequences, including:

- The potential for a negative impact on your internal team and business operations.
- A substantial waste of time spent hiring, onboarding, and potentially terminating 1 to 4 employees before finally finding the right fit.
- The risk of unpredictable performance and disruptions in team collaboration.
- Internal issues stemming from hiring someone who doesn't align with your company's culture.
- Dealing with unexpected candidate personal circumstances.
- Committing cultural hiring errors that can adversely affect your organization.

Avoid the frustration and enhance your hiring success in Sri Lanka.

By engaging in a comprehensive recruitment process, your chances of securing the right talent substantially improve, ranging from 50% to 90%. We dive deep into understanding your team, your organizational culture, values, and specific hiring requirements. This approach enables you to:

- Minimize the risk of making suboptimal hiring decisions.
- Expand your network of high-quality candidates, enhancing the likelihood of making superior hires.
- Reduce your long-term recruiting expenses.
- Save valuable time, with us handling a significant portion of the recruitment process.
- Improve the probability of finding a great fit for your company.
- Prevent overpayment or underpayment in terms of wages, benefits, and hiring conditions.
- Avoid common cultural challenges by collaborating with local Sri Lanka recruiter who possess industry knowledge and expertise.

About us

We are more than just an employment or staffing agency; we are your strategic partner in the quest for exceptional remote talents. With a strong presence in Sri Lanka and an unwavering commitment to client success, we have earned our reputation as a premier resource for top-tier professionals. We thrive on connecting businesses with the best remote employees from across the country, harnessing the power of technology and human potential to drive growth and innovation.

Our journey is guided by a steadfast vision: to empower businesses, irrespective of their size or industry, with the competitive edge of an agile and skilled workforce. We believe that in today's fast-paced, interconnected world, access to top-notch talent should know no bounds. It's our mission to make this vision a reality.

Our Mission

Our mission at Manpower Sri Lanka is to revolutionize the world of work. We are committed to empowering businesses with the Sri Lankan talent you need, breaking free from geographical constraints. Simultaneously, we aim to provide opportunities for individuals to build rewarding careers in the digital age. We are dedicated to fostering inclusivity, embracing innovation, and enhancing communities through remote work. Our vision is to create a world where talent thrives, irrespective of the location, and where businesses and individuals can access the best of the Sri Lankan workforce. At Manpower Sri Lanka, we're on a mission to redefine work, one connection at a time.

Our Commitment

At Manpower Sri Lanka, our commitment runs deep. We are dedicated to ensuring businesses access not just any talent, but the best. Our network empowers us to source skilled and reliable professionals for your success. We guarantee cost-effective solutions and unwavering support for both our clients and remote employees in Sri Lanka. Beyond merely making connections, we create a supportive ecosystem where everyone thrives. Our commitment extends to promoting diversity, reliability, and client success. At the core of our values is the assurance that when you partner with us, you are partnering with a team deeply committed to your growth, your goals, and your prosperity.

How We Work?

Our approach to remote work is rooted in innovation and collaboration. We leverage cutting-edge technology and digital tools to seamlessly connect businesses with the right talent, regardless of geographical boundaries. Our focus on clear communication, accountability, and trust fosters a productive environment where remote teams thrive. We prioritize adaptability, embracing change, and ensuring that our remote workforce remains at the forefront of industry trends. Through our dedication to streamlined workflows and efficient communication, we empower businesses to excel in the dynamic world of remote work. At Manpower Sri Lanka, our work methodology is a testament to our commitment to your success.

Why Choose Us

With Manpower Sri Lanka, you are not only selecting remote employees or a staffing solution; you are choosing a dedicated partner with a track record of success, a commitment to your unique needs, and a deep understanding of the engineering, technology and other any industries which highly dependable on digital to best customer services. Below are some of the top reasons.

- Tailored Solutions
- Strategic Partner
- Proven Track Record
- 100% Reliability
- Innovation at the Forefront
- Dedication to Success
- Comprehensive Support
- Logically Scalable
- Industry Expertise
- Cutting Edge Technology
- Performance Monitoring System
- Staff Management & Engagement System



Key Service Areas

- GEO Services
- PEO Services
- Remote Software Development
- IT Support and Helpdesk
- Data Analytics and Business Intelligence
- Graphic Design and Multimedia
- Cybersecurity Services
- Customer Care Services (Online & Offline)
- Call Centre Services
- Lead Generation (Sales)



GEO Services

Our GEO services are the key to navigating the complex world of operations. Geographical Expansion and Optimization (GEO) is crucial in today's interconnected business landscape, and our services are designed to make it seamless. Whether you are looking to expand your business into new markets, optimize your supply chain here, or enhance your location-based decision-making, our GEO services have you covered. We provide in-depth market research, logistics expertise, and tailored strategies to ensure your ventures are efficient, cost-effective, and aligned with your objectives in Sri Lanka. With our GEO services, you can confidently expand your reach and unlock new opportunities in an ever-shrinking world.



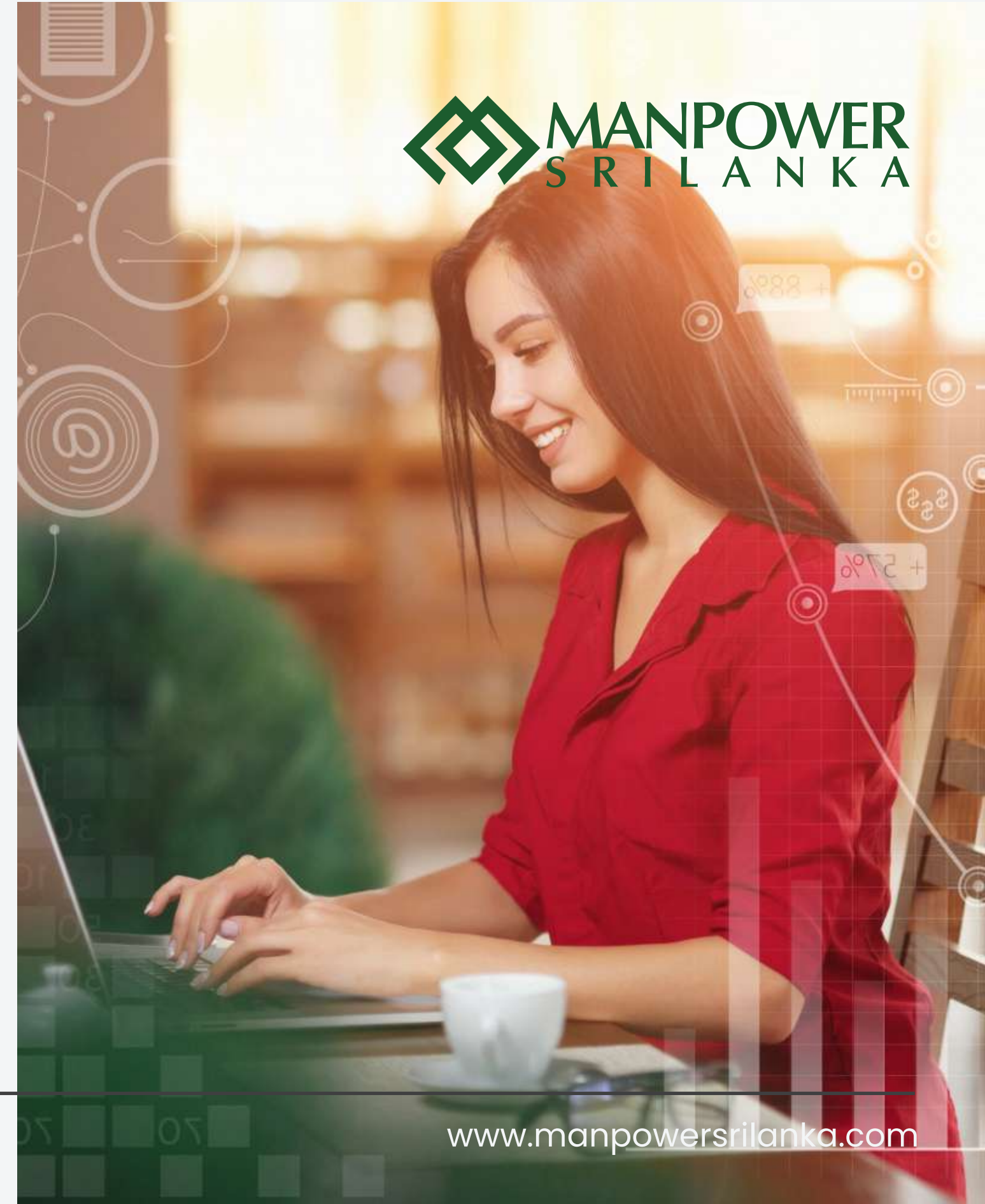
PEO Services

Our Professional Employer Organization (PEO) services are your comprehensive solution for managing the intricate landscape of human resources. As a business, you strive for growth and efficiency, and our PEO services are here to streamline your HR functions. With our support, you can offload the administrative burden of payroll, benefits, compliance, and other HR tasks, allowing you to focus on core business activities. We ensure legal compliance, risk mitigation, and a seamless employee experience. By partnering with us, you gain access to our expertise in managing your workforce, reducing costs, and simplifying your HR operations. Trust in our PEO services for an elevated HR experience.



Remote Software Development

Our Remote Software Development services offer a bridge to a world of technological possibilities. In an increasingly interconnected market, software development knows no geographical boundaries. With our expert teams working remotely, you gain access to a diverse talent pool of skilled programmers, coders, and developers, all dedicated to bringing your software vision to life. We offer end-to-end development, from web and mobile applications to complex software solutions, ensuring top-notch code quality, timely deliveries, and cost-effective outcomes. Embrace the flexibility of remote software development and stay at the forefront of innovation, all while optimizing your project's efficiency and budget.



IT Support and Helpdesk

Our IT support and helpdesk services are your frontline defense against technology challenges. In a digital world, maintaining smooth and secure operations is paramount, and our team is your trusted ally. We provide comprehensive remote IT support, expertly resolving technical issues, managing network infrastructure, and ensuring minimal downtime. Our skilled professionals offer timely assistance and solutions, whether it's troubleshooting hardware problems, configuring software, or maintaining data security. With a focus on reliability and rapid response, we ensure your technology ecosystem remains robust, enabling your business to run efficiently while keeping IT headaches at bay.



Data Analytics and Business Intelligence

In today's data-driven world, making informed decisions is paramount. Our expert analysts and data scientists collect, process, and transform your data into valuable insights, helping you stay ahead of the competition. We employ cutting-edge analytics tools and methodologies to reveal trends, opportunities, and operational efficiencies within your data. From predictive modeling to performance dashboards, our services enable data-driven decision-making, enhancing strategic planning and operational excellence. With us, you can transform raw data into a strategic asset, leveraging it to drive growth and success.



Graphic Design and Multimedia

Our Graphic design and multimedia services are the creative backbone of your brand's visual identity. In a visually oriented world, striking design and compelling multimedia content are essential for making a lasting impression. Our team of skilled designers and multimedia experts crafts captivating visuals, animations, and multimedia materials that set your brand apart. Whether you need a fresh logo, engaging marketing collateral, or attention-grabbing video content, we have you covered. With an artistic flair and a finger on the pulse of design trends, our services bring your ideas to life, ensuring your brand shines in the crowded digital landscape, and leaving a memorable mark on your audience.



Cybersecurity Services

Our team of cybersecurity experts offers a comprehensive suite of services, including threat assessment, risk mitigation, and incident response. We implement cutting-edge security measures, conduct rigorous risk assessments, and proactively monitor your digital infrastructure. With a relentless focus on safeguarding your data and operations, we ensure the integrity, confidentiality, and availability of your critical assets. Partner with us to fortify your digital defenses and stay ahead in the ongoing battle against cyber threats.

Customer Support

We offer the best optimal solution for clients aiming to improve their customer support services. Our remote workforce is highly dedicated, skilled, and prepared to provide exceptional customer support from Sri Lanka, providing a versatile and cost-efficient answer to meet client requirements. With a particular emphasis on customer support, our remote team excels in managing diverse customer interactions, encompassing inquiries, issue resolution, and the provision of product information. They consistently deliver seamless and personalized customer experiences, ensuring that each interaction mirrors the client's brand principles and values. Our unwavering commitment to data security and compliance assures the protection of sensitive customer information in full accordance with industry standards. Clients benefit from clear reporting and performance monitoring, facilitating ongoing assessment and enhancement of their customer support operations.

Manpower Sri Lanka's remote employee services empower businesses to adjust, expand, and enrich their customer support services while concurrently reducing operational expenses and enhancing customer satisfaction.

Call Center Services

We offer a cutting-edge solution for businesses seeking to harness the expertise and dedication of our highly trained call center employees. Our remote workforce is equipped to deliver exceptional service from Colombo, Sri Lanka any part of the world, providing clients with flexibility and cost-efficiency. With a focus on call center capabilities, our remote employees are skilled in handling a diverse range of customer interactions, including inbound and outbound calls, email support, and live chats. They are adept at delivering seamless customer experiences while maintaining the client's brand values and mission. We prioritize data security and compliance, ensuring the protection of sensitive information, and follow industry best practices. With transparent reporting and performance monitoring, clients can track results and make informed decisions. Our services empower businesses to scale, adapt, and thrive in today's dynamic market while reducing operational costs and enhancing customer satisfaction.

Lead Generation Services

Our remote lead generation employees are dedicated and proficient, ready to generate high-quality leads from any location, offering a cost-effective and flexible approach to meet client demands. With a specialized focus on lead generation, our remote employees excel in identifying, nurturing, and qualifying leads to ensure a steady stream of potential customers for your business. They are skilled in tailoring their approach to target the right audience, ensuring that each lead reflects your brand's values and objectives. Our unwavering commitment to data security and compliance guarantees the protection of sensitive lead information in accordance with industry standards. With transparent reporting and performance monitoring, clients can continually optimize their lead generation strategies. We help you to scale, adapt, and enhance their lead generation efforts, ultimately driving growth and success.



What is Next?

01.

Welcome &
Introductory Call

02.

Sign our Remote Employees Terms
and Conditions & Make a Commitment
of USD 150 Consumable deposit to get started.

03.

Job Profiling.

04.

Candidate Targeting, Shortlisting
& Endorsements Feedback.

05.

Interview Candidates with
your dedicated Recruiter.

06.

Select your
Employees.

07.

Onboarding
Process.

08.

Ongoing After-Hire
Support.

What is Next?

We offer ongoing post-hire support to ensure you have the resources you need for managing your Sri Lankan remote employee effectively. With the assistance of our Remote Employees support team, you'll never feel lost. We enhance the probability of retaining your employees for the long term by:

- Providing competitive compensation packages, benefits, and incentives.
- Managing administrative tasks related to payroll and benefits, both for employees and remote contractors.
- Collaborating with you to acknowledge and reward your staff for their dedication, accomplishments, and contributions.
- Assisting you and offering practical advice for effective communication and collaboration with your employee, especially if you are new to working with Sri Lankan team members.
- Offering solutions to boost the confidence of your Sri Lankan remote employee, enabling them to contribute effectively to their role.

Ready to Hire a Sri Lankan Team Member? Let's Initiate a Conversation Today!

Call us or Whatsapp now on **+94 777 337 512 / +94 777 335 475**.

E-mail: **remote@manpowersrilanka.com**

Our Clients





Contact us

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